MISI
MANITOBA IMMIGRANTS' SAFETY INITIATIVE

LEADER GUIDE

BUILDING A Safe Workplace COMMUNITY

AN EMPLOYER'S GUIDE TO UNDERSTANDING CULTURAL IMPACTS IN HEALTH AND SAFETY

The Manitoba Immigrant Safety Initiative and it's member agencies wish the acknowledge and thank

The Workplace Prior Learning Assessment and Recognition Committee & Entrepreneurship, Training, and Trade

For funding the development of the MISI-Leader Guides

Introduction

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Leader's Guide: Introduction

Method	Training Resource	Explanation	Time
Presentation	• PP Slide #1 – *BSWC…*	Welcome to *Building a Safe Workplace Community: An Employer's Guide to Understanding Cultural Impacts in Health and Safety..*	1 – 2 mins.
Presentation	• PP Slide #2 – *Getting Started*	1. Introduce yourself (who you are, your background). Discuss role as module leader: ○ To facilitate the learning process ○ To encourage participants to share their experience ○ To guide discussions, summarize information, and answer questions 2. Introduce the course, and the points that will be covered, by reviewing each of the points on the slide. Indicate that you will be covering each of these points in more detail in this session.	
Presentation	• PP Slide #3 – *Manitoba Immigrant Safety Initiative (MISI)*	1. Review the history of the MISI, as described on Slide #3, and the agencies involved. 2. Ask if anyone is familiar with MISI, or has any questions about it. 3. State that the BSWC manual and course is a direct result of the findings of the MISI research and feedback.	
Presentation	• PP Slide #4 – *Course Objective*	Review the slide and stress that in this course the participants have an important role in ensuring the health and safety of their immigrant employees.	
Presentation	• PP Slide #5 – *Who is This Course For?*	1. Review the slide with the participants. 2. Ask the participants to introduce themselves to the group, including their title and responsibilities for health and safety training. 3. Show participants a copy of the BSWC manual (which they will receive in today's session).	
Presentation	• PP Slides #6 & 7 – *Outcomes & Expectations*	1. Review the course outcomes and expectations. 2. Ask participants to share their experience in teaching health and safety to immigrant workers. 3. Facilitate a discussion where participants share challenges they have encountered and some effective techniques that they have learned. 4. Ask the participants if they have any questions about the course.	
Presentation	• PP Slides #7 & 8 – *Course Overview*	1. Review the slides with the group, reading out each of the modules in the course. Indicate that: ○ Each of the modules has been developed to cover the core elements of culture and safety. ○ The modules can be delivered together as one course, or individually (there is no specific order to the modules – they can be presented in the way that best suits your needs). ○ Leader's Guides, resources and exercises have been developed for each module. ○ All resources are available for downloading.	

Method	Training Resource	Explanation	Time
Presentation	• PP Slide #9 – *Other Training Courses in the MISI Series*	Introduce the other training courses in the MISI series. Have copies of each of the three other MISI manuals: • *A Safe Immigrant Workforce for Manitoba: An Employer's Guide for Health and Safety Training* • *Building a Safe Workplace Community(A New Canadian's Guide to How Culture Impacts Health and Safety* (CLB 5 & 7)	